



CYNGOR BWRDEISTREF SIROL
RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL

COMMITTEE SUMMONS

C Hanagan
Service Director of Democratic Services & Communication
Rhondda Cynon Taf County Borough Council
The Pavilions
Cambrian Park
Clydach Vale CF40 2XX

Marc Jones - Democratic Services Officer (01443 424102)

YOU ARE SUMMONED to a VIRTUAL meeting of **VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL** to be held on **WEDNESDAY, 7TH JULY, 2021** at **9.30 AM**.

AGENDA

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No's**

1. DECLARATION OF INTEREST

To receive disclosures of personal interest from Members in accordance with the Code of Conduct

Note:

1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest: and
2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

2. TO ELECT A CHAIRMAN

To elect a Chair of the Panel for the Municipal Year 2021/2022.

3. TO ELECT A VICE-CHAIRMAN

To appoint a Vice-Chair of the Panel for the Municipal Year 2021/2022

4. MINUTES

To receive the minutes of the previous meeting of the Voluntary Early Redundancy Panel held on 11th May 2021.

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5. TO CONSIDER PASSING THE FOLLOWING UNDER-MENTIONED RESOLUTION:

“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”

6. VOLUNTARY EARLY RETIREMENT / REDUNDANCY APPLICATIONS

To consider the joint report of the Chief Executive, Director of Human Resources, Group Director of Community & Children’s Services, Director of Education & Lifelong Learning and Group Director Corporate & Frontline Services containing exempt information **(to follow)**

7. URGENT BUSINESS

To consider any items, which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency.

Service Director of Democratic Services & Communication

Circulation:-

The Chair and Vice-Chair of the Voluntary Early Retirement Redundancy Panel (County Borough Councillor W Treeby and County Borough Councillor M Webber respectively)

Members of the Panel:-

County Borough Councillors: Councillor M Weaver, Councillor J Bonetto and Councillor M Powell



RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Tuesday, 11 May 2021 at 2.30 pm at the Virtual.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)

Councillor M Webber Councillor M Weaver
Councillor J Bonetto

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Mr P Crews (Unison) and Ms L Davies - Unite the Union

25 DECLARATION OF INTEREST

RESOLVED – In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

County Borough Councillor W. Treeby in respect of agenda item 4, Appendix 3 “My son is employed by Rhondda Cynon Taf County Borough Council and works in the Fleet Management department”.

26 MINUTES

It was **RESOLVED** to approve the minutes of the 30th March 2021 as an accurate reflection of the meeting.

27 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a

particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR - COMMUNITY & CHILDRENS SERVICES, GROUP DIRECTOR - PROSPERITY, DEVELOPMENT & FRONTLINE SERVICES AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS.

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The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children’s Services Group Director Prosperity, Development & Frontline Services and Director of Education and Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy applications.

The Panel wished to express its thanks to all employees who each had served many years with the Local Authority and with whom some of the Panel Members had worked closely.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below –

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	DS	31 st May 2021	Pensions Administration Manager	Human Resources	Voluntary Early Retirement with Redundancy
2	SL	30 th September 2021	Head of Energy Projects Corporate Estates	Corporate Estates	Voluntary Early Retirement with Redundancy
3	PD	30 th June 2021	Fleet Worksho	Prosperity, Development &	Voluntary Early

			p / Contracts Manager	Frontline Services	Retirement with Redundanc y
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This meeting closed at 2.30 pm

**CLLR W TREEBY
CHAIR.**

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